

School Development Plan 2021 – 2024

Emphases: Facilitating school members to love learning and love each other

Thematic Slogan: Stay positive

Major Area of Concern	Expectations	Major Strategies	Persons / Departments in-charge	Implementation		
				21-22	22-23	23-24
Being positive towards learning and life	1. School members develop a growth mindset and positive attitudes 2. School members have a good mastery of learning theories, learning styles and study skills 3. School members are able to apply study skills and learning strategies 4. School members love themselves and love others 5. School members are ready to self-reflect and self-evaluate for improvement	1. Cultivating a growth mindset	PSA, CE, CMD, all teachers	✓	✓	✓
		2. Strengthening self-recognition	PSA, CE, CHS, CMD, all teachers		✓	✓
		3. Building understanding of learning theories and learning styles	ACA, Subject Panels, all teachers	✓	✓	
		4. Understanding and equipping students with study skills and learning strategies (e.g. memory skills, note-taking skills, organizing skills, IT skills.....)	ACA, Subject Panels, all teachers	✓	✓	
		5. Equipping students with self-management skills	PSA, CMD, all teachers	✓	✓	
		6. Application of study skills via strengthening learning by doing (e.g. hands-on experiences, practical learning activities, etc.)	ACA, Subject Panels, all teachers	✓	✓	✓
		7. Application of study skills via strengthening experiential learning (e.g. field trips, site visits, competitions, etc.)	ACA, Subject Panels, all teachers	✓	✓	✓
		8. Application of study skills via strengthening collaborative learning (e.g. pair work, group work, mini project, group presentation, mentor and tutor system and study group)	ACA, Subject Panels, all teachers		✓	✓
		9. Application of study skills via strengthening learning by explorations and investigations (e.g. inventions, innovations, creative designs, etc.)	ACA, Subject Panels, all teachers		✓	✓
		10. Application of study skills via strengthening e-learning	ACA, Subject Panels, all teachers		✓	✓
		11. Application of study skills via strengthening self-directed learning	ACA, Subject Panels, all teachers			✓
		12. Facilitating school members to love God, to love themselves and to love one another	PSA, ACA, CE, DE, CHS	✓	✓	✓
		13. Facilitating school members to love the school, love their family, love the community, and love the country	PSA, CE, DE, CHS, SUS, CN	✓	✓	✓
		14. Strengthening students' awareness of and abiding by proper moral values, law-abiding ethics, social responsibility, and the importance of national security	ACA, PSA, CE, DE, CHS, CN	✓	✓	✓
		15. Strengthening the practice of self-reflection, self-evaluation, and sharing of learning experiences.	PSA, ACA, Class Teachers		✓	✓
Professional development of teachers	Teachers can continue professional growth and development	16. Strengthening teachers' professional development atmosphere and ability by professional sharing, lesson observations, appraisal and training of middle management.	P, PD, SE, all teachers	✓	✓	✓

*Note: Being positive towards learning is considered to require (i) positive attitudes and mentality, (ii) necessary skills to learn well, (iii) actions to strengthen learning, (iv) review & reflection
Being positive towards life is expressed in keeping faith and hope, lighting up one's life to serve others, and to light up other people's life, encouraging and inspiring them.*